

Strategic Goal	Summary of achievements
Goal 3: To be the preferred higher education employer for academic and support staff	MUT has exceeded its target of a 90% appointment rate of new I/R staff with at least Masters' or equivalent qualification and achieved 100% in that regard. MUT has also exceeded its target of a 90% appointment rate of new support staff with required qualifications & experience and achieved 100% in that regard. MUT has awarded 4 teaching excellence awards and 14 research performance rewards to its best performing I/R staff.
Goal 4: Implement undergraduate and postgraduate academic curricula aligned to the HEQSF, industry and entrepreneurial requirements	MUT has succeed in ensuring that 100% of its programmes requiring professional accreditation have been accredited by relevant professional bodies.
Goal 5: Increase MUT's applied research in niche areas	MUT have been unable to achieve its Research Output target of 30 and its target per I/R staff member of 0.12. MUT's poor performance in this regard is as a result of a high teaching load per I/R staff member and the absence of Masters and Doctoral students.
Goal 6: Contribute to the socio-economic advancement of historically disadvantaged communities	MUT has managed to exceed both its targets of the number of reported Community Outreach projects and the number of reported Student Volunteerism projects.
Goal 7: Promote good governance and management principles at MUT	MUT has not succeeded in reaching an average of 95% attendance of relevant (board) meetings and only achieved an average of 88%. However, in terms of its strategic planning, MUT has managed to ensure Council and DHET approval of its Strategic and Annual Performance Plan for 2015.
Goal 8 : Promote academic excellence and compliance to CHE quality requirements	MUT has succeeded in ensuring that 100% of all of its currently offered formal programmes are aligned to the HEQSF and that all of its programmes are accredited by the CHE/ HEQC. Furthermore, MUT has also assured that 100% of all new programmes which it has submitted for PQM clearance at DHET, have been internally quality assured.
Goal 9: Enhance the physical environment to promote the academic enterprise of the university	MUT IEF expenditure on infrastructure projects was a total amount of R82 874 155. The students' social space projects was successfully completed while other projects are at various stages of completion.
Goal 10: Establish sustainable resource bases for the university	MUT has managed to exceed its targeted number of third stream income projects and sources, but did not succeed in meeting its target of a total income from third stream sources of R 2 million. MUT only generate a total amount of R1 432 772. MUT has succeeded in keeping within its % annual budget versus expenditure variance of 3% and scored a 2.27% variance. MUT has furthermore ensured that it did not receive any adverse audit findings for 2015.
Goal 11: Become a centre of innovation and a preferred provider of technology solutions to Commerce, Industry, SMMEs and the Community	MUT has managed to establish and maintain its target of 6 industry-based innovation projects. Furthermore, MUT has exceeded both its targets for the number of students involved in technology transfer projects (22/25) and the number of external trainees who have benefitted/ will benefit from MUT technology transfer projects (90/108)

This report is signed by:



Judge J Ngwenya
Chairperson of MUT Council

2016-06-29.
Date